

CERTIFICATE OF ACCEPTANCE

THIS CERTIFICATE IS AWARDED TO:

**Melyani, Yulianto, Wasilatun Nikmah, Henny Armaniah, Herudini
Subariyanti, Andri Rizko Yulianto, Daniel**
in recognition of the acceptance of their manuscript titled:

**A Decision-Support Analytics Framework of Strategic HR Practices and
Employee Performance in Islamic Banking**

has been accepted in JTIE (Journal of Technology Informatics and Engineering)

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Congratulations to the author(s) for their valuable contribution to the development of Informatics
and Engineering research.

Indonesia, April 08, 2026



Dr. Ir. Agus Wibowo, M.Kom, M. Si, MM.
Editor in Chief

