

# MANAJEMEN KINERJA DAN KOMPENSASI - 0295

SKS: 3 | Kelas: 64.5A.04

Dosen: 201007224 - AHZ

## Berita Acara Pengajaran

| Temu | Ruang  | Kehadiran                                                     | Bahan Kajian                                                                  | BAP                                                                                                           | MONEV    |
|------|--------|---------------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|----------|
| 1    | 203-E1 | 2026-04-02<br>17:30-19:30<br>Masuk:<br>17:34:45 -<br>19:36:10 | konsep manajemen kinerja<br>Manajemen Kinerja dan<br>Kompensasi               | 1. kehadiran mahasiswa 86 persen 2. mybest lancar 3. media tatap muka 4. materi slide bsi dan modul           | Memenuhi |
| 2    | 203-E1 | 2026-04-09<br>17:30-19:30<br>Masuk:<br>17:34:04 -<br>19:21:55 | perencanaan dan pelaksanaan<br>kinerja<br>Manajemen Kinerja dan<br>Kompensasi | 1. kehadiran 90 persen 2. mybest lancar 3. materi modul dan slide bsi 4. media tatap muka langsung            | Memenuhi |
| 3    | 203-E1 | 2026-04-16<br>17:30-19:30<br>Masuk:<br>17:34:43 -<br>19:24:39 | pengelolaan aktivitas dan kualitas<br>Manajemen Kinerja dan<br>Kompensasi     | 1. kehadiran mahasiswa 78 persen 2. media tatap muka langsung 3. materi slide bsi dan modul 4. mybest lancar  | Memenuhi |
| 4    | 203-E1 | 2026-04-23<br>17:30-19:30<br>Masuk:<br>17:36:16 -<br>19:19:13 | pengukuran dan penilaian kinerja<br>Manajemen Kinerja dan<br>Kompensasi       | 1. kehadiran mahasiswa 91 persen 2. mybest lancar 3. media tatap muka langsung 4. materi slide bsi dan modul  | Memenuhi |
| 5    | 203-E1 | 2026-04-30<br>17:30-19:30<br>Masuk:<br>17:43:27 -<br>19:27:56 | umpan balik dan review kinerja<br>Manajemen Kinerja dan<br>Kompensasi         | 1. kehadiran mahasiswa 74 persen 2. media tatap muka langsung 3. materi slide bsi dan portal 4. mybest lancar | Memenuhi |
| 6    | 203-E1 | 2026-05-07<br>17:30-19:30<br>Masuk:                           | evaluasi dan perbaikan kinerja<br>Manajemen Kinerja dan<br>Kompensasi         | 1. Kehadiran mahasiswa 75 persen 2. media wa dan portal 3. materi slide bsi dan modul 4. mybest lancar        | Memenuhi |

| Temu | Ruang  | Kehadiran                                                     | Bahan Kajian                                                                      | BAP                                                                                                                 | MONEV           |
|------|--------|---------------------------------------------------------------|-----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------|
|      |        | 17:31:01 -<br>19:25:57                                        |                                                                                   |                                                                                                                     |                 |
| 7    | 203-E1 | 2026-06-14<br>17:30-19:30<br>Masuk:<br>17:41:49 -<br>19:15:04 | Pengumpulan Project 1<br>Manajemen Kinerja dan<br>Kompensasi                      | 1.kehadiran 82 persen 2.mybest<br>lancar 3.media tatap muka langsung<br>4.materi slide bsi dan modul                | <b>Memenuhi</b> |
| 8    | 203-E1 | 2026-06-11<br>17:30-19:30<br>Masuk:<br>17:32:10 -<br>19:25:37 | UAS                                                                               | 1.kehadiran mahasiswa 68 persen<br>2.media tatap muka langsung<br>3.materi slide bsi dan modul'<br>4.mybest lancar  | <b>Memenuhi</b> |
| 9    | 203-E1 | 2026-06-18<br>17:30-19:30<br>Masuk:<br>17:32:10 -<br>19:25:37 | konsep Dasara Kompensasi<br>Manajemen Kinerja dan<br>Kompensasi                   | 1.kehadiran mahasiswa 68 persen<br>2.media tatap muka langsung<br>3.materi slide bsi dan modul'<br>4.mybest lancar  | <b>Memenuhi</b> |
| 10   | 203-E1 | 2026-06-25<br>17:30-19:30<br>Masuk:<br>17:35:25 -<br>19:28:19 | Kompensasi Upah, Keamanan dan<br>Kesehatan<br>Manajemen Kinerja dan<br>Kompensasi | 1. kehadiran 84 persen 2.media<br>tatap muka langsung 3.materi slide<br>bsi dan modul 4. mybest lancar              | <b>Memenuhi</b> |
| 11   | 405-E1 | 2026-07-02<br>19:30-21:30<br>Masuk:<br>19:37:06 -<br>21:21:40 | Kompensasi intesnsif<br>Manajemen Kinerja dan<br>Kompensasi                       | 1. kehadiran mahasiswa 82 persen<br>2. media tatap muka langsung<br>3.materi slide bsi dan modul<br>4.mybest lancar | <b>Memenuhi</b> |
| 12   | 405-E1 | 2026-07-09<br>19:30-21:30<br>Masuk:<br>19:38:47               | Kompensasi Tunjangan dan<br>Pelengkap<br>Manajemen Kinerja dan<br>Kompensasi      | 1.Kehadiran mahasiswa 70 persen<br>2.mybest lancar 3.media belajar<br>wag dan portal ndan zoom 4.                   | <b>Memenuhi</b> |
| 13   | 203-E1 | 2026-07-16<br>17:30-19:30<br>Masuk:<br>17:36:26 -<br>19:21:46 | Kompensasi Gaji<br>Manajemen Kinerja dan<br>Kompensasi                            | kehadran 50 perseen mybest lancar<br>media tatap muka langsung                                                      | <b>Memenuhi</b> |



| #  | Nim      | Nama                       | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | Total |
|----|----------|----------------------------|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|-------|
| 5  | 64235048 | KELVIN ABEL APRILLIANO     | 1 | 1 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1  | 0  | 0  | 1  | 1  | 0  | 0  | 10    |
| 6  | 64235095 | ANISA WULANDARI            | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 1  | 1  | 1  | 1  | 1  | 0  | 0  | 13    |
| 7  | 64235106 | MUHAMMAD ZAKI FADHILAH     | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 1  | 1  | 0  | 1  | 1  | 0  | 0  | 10    |
| 8  | 64235114 | NORMA MUTIARA DAMAYANTI    | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 1  | 0  | 0  | 0  | 1  | 0  | 0  | 8     |
| 9  | 64235121 | ISTINAFI SEPTIANA          | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 1  | 1  | 1  | 0  | 1  | 0  | 0  | 12    |
| 10 | 64235144 | IKRAM IMANDA WAFI          | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 1  | 1  | 1  | 1  | 1  | 0  | 0  | 13    |
| 11 | 64235146 | MAUDY TRISNA SARI          | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 1  | 1  | 1  | 1  | 1  | 0  | 0  | 13    |
| 12 | 64235148 | MEISYA AMELIA PUTRI AISYAH | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 1 | 1  | 1  | 1  | 1  | 1  | 0  | 0  | 12    |
| 13 | 64235150 | PRAMITA WIDYAWARDHANI      | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 1  | 1  | 1  | 1  | 1  | 0  | 0  | 13    |
| 14 | 64235161 | NAJIB HAIKAL PUTRA ATMAJA  | 1 | 1 | 0 | 1 | 1 | 1 | 1 | 0 | 1 | 1  | 1  | 1  | 1  | 1  | 0  | 0  | 12    |
| 15 | 64235163 | KUSUMA FAJAR ADITAMA AMJAD | 0 | 1 | 1 | 0 | 1 | 1 | 1 | 0 | 1 | 0  | 1  | 0  | 1  | 1  | 0  | 0  | 9     |
| 16 | 64235178 | LINDA PURNAMA SARI         | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 1 | 1  | 0  | 0  | 1  | 1  | 0  | 0  | 11    |
| 17 | 64235193 | MUHAMMAD MUKHLIS NURRAZQA  | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1  | 1  | 1  | 1  | 1  | 0  | 0  | 8     |

| #                             | Nim      | Nama                        | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8        | 9         | 10        | 11        | 12        | 13        | 14        | 15       | 16       | Total    |
|-------------------------------|----------|-----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|
| 18                            | 64235194 | AHMAD IRFANUSH SHOLIHAN     | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 0        | 1         | 1         | 1         | 1         | 1         | 1         | 0        | 0        | 13       |
| 19                            | 64235195 | AGUNG SESULIH GANDA SAPUTRA | 1         | 1         | 1         | 1         | 0         | 1         | 1         | 0        | 1         | 1         | 1         | 1         | 1         | 1         | 0        | 0        | 12       |
| 20                            | 64235198 | JARUL KHOLIQRUR ROZAQ       | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 0        | 1         | 1         | 1         | 0         | 0         | 1         | 0        | 0        | 11       |
| 21                            | 64235200 | DIMAS FIRMAN NUR PAMUNGKAS  | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 0        | 1         | 1         | 0         | 0         | 0         | 1         | 0        | 0        | 10       |
| 22                            | 64235228 | WAHIDATUL MUTIAH            | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 0        | 1         | 1         | 1         | 1         | 1         | 1         | 0        | 0        | 13       |
| 23                            | 64235236 | AKBAR RHOMADANI             | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 0        | 1         | 1         | 1         | 1         | 1         | 1         | 0        | 0        | 13       |
| 24                            | 64235240 | AULIA EVANGEL SIHOTANG      | 1         | 1         | 1         | 1         | 0         | 1         | 1         | 0        | 1         | 1         | 1         | 1         | 1         | 1         | 0        | 0        | 12       |
| 25                            | 64235276 | SALMAN SANDRIYANA           | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 0        | 1         | 1         | 1         | 1         | 1         | 1         | 0        | 0        | 13       |
| 26                            | 64235279 | STEVEN KHUSHIANTO           | 1         | 1         | 1         | 1         | 1         | 1         | 1         | 0        | 1         | 0         | 1         | 1         | 1         | 1         | 0        | 0        | 12       |
| 27                            | 64235280 | SERLI SEPTIANI              | 1         | 0         | 0         | 1         | 1         | 0         | 1         | 0        | 0         | 1         | 1         | 1         | 0         | 0         | 0        | 0        | 7        |
| <b>Total Kehadiran Harian</b> |          |                             | <b>24</b> | <b>26</b> | <b>22</b> | <b>25</b> | <b>22</b> | <b>22</b> | <b>24</b> | <b>0</b> | <b>22</b> | <b>24</b> | <b>23</b> | <b>20</b> | <b>21</b> | <b>25</b> | <b>0</b> | <b>0</b> | <b>-</b> |

\*Data Presensi diambil berdasarkan laman Elearning

### Penilaian

| # | Nim      | Nama        | Presensi | Tugas | UTS | UAS | Grade Akhir |
|---|----------|-------------|----------|-------|-----|-----|-------------|
| 1 | 64225276 | DEDI ALPIAN | 11       | 90    | 94  | 78  | A           |

| #  | Nim      | Nama                       | Presensi | Tugas | UTS | UAS | Grade Akhir |
|----|----------|----------------------------|----------|-------|-----|-----|-------------|
| 2  | 64235027 | HANIFAH DWINAYA AMANATI    | 9        | 90    | 84  | 74  | A           |
| 3  | 64235035 | NENG SOPA                  | 7        | 92    | 96  | 88  | A           |
| 4  | 64235044 | SYARIFAH AINI NASUTION     | 13       | 92    | 86  | 50  | A           |
| 5  | 64235048 | KELVIN ABEL APRILLIANO     | 10       | 88    | 92  | 50  | A           |
| 6  | 64235095 | ANISA WULANDARI            | 13       | 90    | 89  | 84  | A           |
| 7  | 64235106 | MUHAMMAD ZAKI FADHILAH     | 10       | 92    | 100 | 94  | A           |
| 8  | 64235114 | NORMA MUTIARA DAMAYANTI    | 8        | 88    | 94  | 98  | A           |
| 9  | 64235121 | ISTINAFI SEPTIANA          | 12       | 90    | 94  | 82  | A           |
| 10 | 64235144 | IKRAM IMANDA WAFI          | 13       | 90    | 84  | 78  | A           |
| 11 | 64235146 | MAUDY TRISNA SARI          | 13       | 92    | 98  | 76  | A           |
| 12 | 64235148 | MEISYA AMELIA PUTRI AISYAH | 12       | 90    | 86  | 72  | A           |
| 13 | 64235150 | PRAMITA WIDYAWARDHANI      | 13       | 91    | 98  | 90  | A           |
| 14 | 64235161 | NAJIB HAIKAL PUTRA ATMAJA  | 12       | 90    | 96  | 82  | A           |
| 15 | 64235163 | KUSUMA FAJAR ADITAMA AMJAD | 9        | 90    | 96  | 86  | A           |
| 16 | 64235178 | LINDA PURNAMA SARI         | 11       | 90    | 88  | 80  | A           |
| 17 | 64235193 | MUHAMMAD MUKHLIS NURRAZQA  | 8        | 90    | 100 | 88  | A           |

| #  | Nim      | Nama                        | Presensi | Tugas | UTS | UAS | Grade Akhir |
|----|----------|-----------------------------|----------|-------|-----|-----|-------------|
| 18 | 64235194 | AHMAD IRFANUSH SHOLIHAN     | 13       | 88    | 92  | 78  | A           |
| 19 | 64235195 | AGUNG SESULIH GANDA SAPUTRA | 12       | 92    | 88  | 76  | A           |
| 20 | 64235198 | JARUL KHOLIQUR ROZAQ        | 11       | 91    | 98  | 94  | A           |
| 21 | 64235200 | DIMAS FIRMAN NUR PAMUNGKAS  | 10       | 91    | 86  | 80  | A           |
| 22 | 64235228 | WAHIDATUL MUTIAH            | 13       | 91    | 96  | 96  | A           |
| 23 | 64235236 | AKBAR RHOMADANI             | 13       | 91    | 86  | 70  | A           |
| 24 | 64235240 | AULIA EVANGEL SIHOTANG      | 12       | 92    | 88  | 0   | A           |
| 25 | 64235276 | SALMAN SANDRIYANA           | 13       | 90    | 96  | 96  | A           |
| 26 | 64235279 | STEVEN KHUSHIANTO           | 12       | 90    | 86  | 82  | A           |
| 27 | 64235280 | SERLI SEPTIANI              | 12       | 90    | 98  | 96  | A           |

\*Data Penilaian diambil berdasarkan laman student