ejournal.warunayama.org/index.php/musytarineraca/authorDashboard/submission/5925#workflow

Musytari : Neraca Manajemen, Akuntansi,

← Back to Submissions

[Musytari] Editor Decision

2024-09-22 05:56 AM

Dina Riska Amelia, Roy Irawan:

We have reached a decision regarding your submission to Musytari : Neraca Manajemen, Akuntansi, dan Ekonomi, "ANALISIS PENGARUH MOTIVASI DAN DISIPLIN KERJA TERHADAP KINERJA KARYAWAN DI PT SAMARTHA SOLUSI INDONESIA".

Our decision is to: Accept Submission

Pusat Penelitian dan Pengabdian Kepada Masyarakat

Cahaya Ilmu Bangsa

SK KEMENKUMHAM AHU-0018912-AH.01.14

e-mail : cahayailmubangsa@gmail.com

085859888365

PUSAT PENELITIAN DAN PENGABDIAN KEPADA MASYARAKAT
Cahaya Ilmu Bangsa Institute
admin@warunayama.org
SK KEMENKUMHAM AHU-0018912-AH.01.14
Text Us in 085859888365, 085186077308
Musytari: Neraca Manajemen, Akuntasi, Ekonomi

pdf

Issue

Vol. 8 No. 9 (2024): Musytari : Neraca Manajemen, Akuntansi, dan Ekonomi

Published: Sep 22, 2024

Keywords:
Performance,
Work Discipline,
Motivation

Dina Riska Amelia
Universitas Bina Sarana Informatika

Roy Irawan
Universitas Bina Sarana Informatika

Abstract

The objective of this research is to examine the effects of motivation and work discipline on employee performance. Data collection was carried out using a questionnaire, and explanatory methods were utilized as the research design. This study involves two independent variables, namely motivation and work discipline, and one dependent variable, which is employee performance. The sample consisted of 30 respondents employed by the company. Multiple Regression Analysis was applied to analyze the data. The detailed findings indicate that work motivation has a positive and significant impact on employee performance, as evidenced by a probability value of Sig 0.000 < 0.05, thus supporting the first hypothesis. Similarly, the results for the second hypothesis reveal that work discipline also has a positive and significant effect on employee performance, with a probability value of Sig 0.000 < 0.05, thus confirming the second hypothesis. The third hypothesis is validated by the findings that motivation and work discipline together have a positive and significant impact on employee performance, with a probability value of Sig 0.000 < 0.05. In conclusion, this research demonstrates that both motivation and work discipline significantly influence employee performance, both individually and jointly.

Keyword : Motivation, Work Discipline, Performance

2.0

Tools

turnitin

MENDELEY

Indexing Journal

INDEX COPERNICUS INTERNATIONAL

GARUDA

Panel