

## ABSTRAK

### **MOJO LAGA (64191649), PENGARUH KEPEMIMPINAN DAN MOTIVASI KARYAWAN TERHADAP PRESTASI KERJA KARYAWAN DI PT. SATYA WIRA MANDIRI**

Penelitian ini bertujuan untuk mengetahui pengaruh kepemimpinan dan motivasi terhadap presentasi kerja karyawan di PT. Satya Wira Mandiri. Pengumpulan data dilakukan dengan menyebar kuesioner kepada 50 karyawan. Metode yang digunakan dalam penelitian ini merupakan uji validitas, uji reliabilitas, uji normalitas, uji regresi linear berganda, uji multikolonieritas dan uji heteroskedastisitas yang di software spss.26. Hasil penelitian merupakan kepemimpinan berpengaruh positif. Kepemimpinan dengan  $\alpha = 0,05$  dari hasil uji hipotesis secara parsial diperoleh  $t \text{ hitung} > t \text{ tabel}$  ( $6.960 > 1.831$ ) sehingga  $H_0$  ditolak dan  $H_1$  diterima artinya terdapat pengaruh positif antara kepemimpinan terhadap prestasi. Motivasi berpengaruh positif terhadap prestasi sebesar 831%. Uji kompetensi secara parsial diperoleh  $t \text{ hitung} > t \text{ tabel}$  ( $196 > 0.371$ ) sehingga  $H_0$  ditolak dan  $H_1$  diterima artinya terdapat pengaruh positif antara motivasi terhadap prestasi. Uji hipotesis simultan kepemimpinan dan motivasi berpengaruh positif terhadap prestasi dengan koefisien determinasi sebesar 831% sedangkan sisanya sebesar 75% dipengaruhi oleh faktor lain. Untuk uji hipotesis secara simultan diperoleh nilai  $f \text{ hitung} > f \text{ tabel}$  ( $115.716 > 510$ ) dengan demikian  $H_0$  ditolak  $H_3$  diterima artinya terdapat pengaruh positif secara simultan antara kepemimpinan dan motivasi terhadap prestasi.

**Kata kunci : Kepemimpinan, Motivasi dan Prestasi Kerja Karyawan di PT. Satya Wira Mandiri**

## ABSTRACT

### **MOJO LAGA FIGHT (64191649,) THE INFLUENCE OF LEADERSHIP AND EMPLOYEE MOTIVATION ON EMPLOYEE ACHIEVEMENT AT PT. SATYA WIRA INDEPENDENT**

This research aims to determine the influence of leadership and motivation on employee work presentation at PT. Satya Wira Mandiri. Data collection was carried out by distributing questionnaires to 50 employees. The methods used in this research are validity test, reliability test, normality test, multiple linear regression test, multicollinearity test and heteroscedasticity test in spss.26 software. The research results show that leadership has a positive influence. Leadership with  $\alpha = 0.05$  from the results of partial hypothesis testing obtained  $t_{count} > t_{table}$  ( $6,960 > 1,831$ ) so that  $H_0$  is rejected and  $H_1$  is accepted, meaning that there is a positive influence between leadership on achievement. Motivation has a positive effect on achievement by 831%. The partial competency test obtained  $t_{calculated} > t_{table}$  ( $196 > 0371$ ) so that  $H_0$  was rejected and  $H_1$  was accepted, meaning that there is a positive influence between motivation and achievement. Simultaneous hypothesis testing of leadership and motivation has a positive effect on achievement with a coefficient of determination of 831% while the remaining 75% is influenced by other factors. To test the hypothesis simultaneously, the calculated  $f$  value  $> f_{table}$  ( $115,716 > 510$ ) is obtained, thus  $H_0$  is rejected.  $H_3$  is accepted, meaning that there is a simultaneous positive influence between leadership and motivation on achievement.

**Keywords:** Leadership, Motivation and Work Achievement of Employees at PT. Satya Wira Mandiri.